



REI BOARD OF DIRECTORS SELF-NOMINEE FORM 1: INTRODUCTORY LETTER AND BASIC INFORMATION

Please submit a letter requesting nomination, telling us why you think you would make a good board member, what special qualities and skills you will bring to the board, your motivation in seeking a place on the board and outline the ways in which you match the board's 2025 self-nomination selection criteria. If you are selected as a candidate, information provided in this form may appear in election materials.

DATE:

MEMBER NAME:

MEMBER NUMBER:

HOME ADDRESS:

(Only city/state will be published)

BUSINESS ADDRESS:

HOME/MOBILE PHONE:

BUSINESS PHONE:

E-MAIL:

EDUCATION:

CURRENT OCCUPATION (TITLE AND ORGANIZATION):

BUSINESS AND MANAGERIAL EXPERIENCE/SKILLS:

OUTDOOR INTERESTS/COMMUNITY INVOLVEMENT:

OTHER EXPERIENCE/QUALIFICATIONS:

By completing and submitting this form, I confirm that all information provided is true and accurate, and I give REI permission to verify and use the information for its election process. Applications received to Board@rei.com will be confirmed as received within 7 days. If applicant has not received a confirmation email, please contact Board@rei.com.

EMAIL THIS FORM TO BOARD@REI.COM REI NO LATER THAN OCTOBER 3, 2025



REI BOARD OF DIRECTORS NOMINEE FORM 2: STATEMENT OF INTEREST

Name

Tell us why you want to serve on REI's board and describe how you meet the 2025 self-nomination selection criteria. **If you qualify for the ballot, part or all of this statement may appear in the election materials.** You may also supply a current resume in addition to this statement of interest.

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REI BOARD OF DIRECTORS NOMINEE FORM 3: CONFLICT OF INTEREST DISCLOSURE

Name

Just as our co-op must maintain its financial health, it also must maintain the trust of its members and the public that has been built over the years. REI takes conflicts of interest very seriously. To ensure the dealings of REI's board are without question, potential board members are carefully screened.

Please review the following form and disclose any potential conflicts. Inquiries about possible appearances of conflicts may be directed to board@rei.com.

It is important that this disclosure form be completed fully and that all potential conflicts are identified. Please be specific about all possible conflicts and attach extra pages as necessary. Contact board@rei.com with questions.

	Yes*	No
	Double-click to check box	
1. Are you employed by REI in any capacity?	<input type="checkbox"/>	<input type="checkbox"/>
2. Are you involved in any business transaction with REI that may result in personal gain?	<input type="checkbox"/>	<input type="checkbox"/>
3. Is any member of your family involved in any business transaction involving REI?	<input type="checkbox"/>	<input type="checkbox"/>
4. Are either you or your employer a supplier to or a competitor of REI?	<input type="checkbox"/>	<input type="checkbox"/>
5. Is any member of your family a supplier or competitor of REI?	<input type="checkbox"/>	<input type="checkbox"/>
6a. Have you been asked, or are you seeking, to further partisan objectives, goals or agendas of a special interest group or issue?	<input type="checkbox"/>	<input type="checkbox"/>
6b. Has your candidacy been supported or assisted by such interests?	<input type="checkbox"/>	<input type="checkbox"/>
7. Please describe any other activities, organizations, or causes that you participate in that could be viewed as a conflict of interest. (Provide attachments as necessary.)		
8. Please describe all organizations to which you belong and note those in which you currently serve as a director, officer, employee, volunteer or otherwise as an active leader or spokesperson. (Provide attachments as necessary.)		

**If you checked yes to any of the above, please explain, providing additional attachments as necessary. REI may request additional information based on the answers provided.*

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